**Preston North End Community and Education Trust**

**Rugby League Development Officer**

**Preston North End FC**

**Sir Tom Finney Way**

**Deepdale**

**Preston, PR1 6RU**

**EQUAL OPPORTUNITIES AND MONITORING FORM**

|  |  |
| --- | --- |
| **Age** | 16-25 [ ]  46-55 [ ]  26-35 [ ]  56-65 [ ]  36-45 [ ]  66 or over [ ]   |
| **Gender** | Male [ ]  Female [ ]  |
| **Marital status** | Married[ ]  Single [ ]  Other [ ]  |
| **Do you have responsibility for dependants? (Dependants relates to children, or elderly or other persons for whom you are the main carer)**  | Yes [ ]  No [ ]  |
| **Disability** The Equality Act defines a disabled person as someone who has a physical or mental impairment that has a substantial long term adverse effect on their ability to perform normal day to day activities. It also includes people who have been diagnosed with HIV, cancer or multiple sclerosis. (“Substantial” means more than minor or trivial, “long-term” means that the effect of the impairment is likely to last or has lasted at least 12 months, “normal day to day activities” include things like washing, walking and eating). |
| **Do you have any disabilities according to this definition?** | Yes [ ]  No [ ]  |
| **How would you describe your sexual orientation?** | Bisexual  | [ ]  |
| Gay Man | [ ]  |
| Gay Woman/Lesbian  | [ ]  |
| Heterosexual  | [ ]  |
| Prefer not to say  | [ ]  |
| **How would you describe your religion or belief?** | Buddhist  | [ ]  |
| Hindu  | [ ]  |
| Christian (including all denominations)  | [ ]  |
| Jewish | [ ]  |
| Muslim | [ ]  |
| Sikh | [ ]  |
| Any other religion or belief | [ ]  |
| None | [ ]  |
| Prefer not to say | [ ]  |

|  |
| --- |
| **Ethnic origin** I would describe myself as (choose ONE section from A to E, and then tick the appropriate box to indicate your cultural background): |
| **A White** |
| British | 🞎 |
| English | 🞎 |
| Scottish | 🞎 |
| Welsh | 🞎 |
| Irish | 🞎 |
| Other, please specify:  | 🞎 |
| Prefer not to say  | 🞎 |
| **B Mixed** |
| White and Black Caribbean | 🞎 |
| White and Black African | 🞎 |
| White and Asian | 🞎 |
| Other, please specify:  | 🞎 |
| Prefer not to say  | 🞎 |
| **C Asian, Asian British, Asian English, Asian Scottish or Asian Welsh** |
| Indian | 🞎 |
| Pakistani | 🞎 |
| Bangladeshi | 🞎 |
| Other, please specify: | 🞎 |
| Prefer not to say  | 🞎 |
| **D Black, Black British, Black English, Black Scottish, or Black Welsh** |
| Caribbean | 🞎 |
| African | 🞎 |
| Other, please specify:  | 🞎 |
| Prefer not to say  | 🞎 |
| **E Chinese, Chinese British, Chinese English, Chinese Scottish, Chinese, Welsh, or other ethnic group** |
| Chinese | 🞎 |
| Other, please specify:  | 🞎 |
| Prefer not to say  | 🞎 |

**Preston North End FC Inclusion and Anti-Discrimination Mission Statement**

At Preston North End Football Club we aim to provide an enjoyable experience for all supporters and hold inclusion and anti-discrimination at the core of our values. We are committed to creating an environment which welcomes and respects people from all communities, promoting equality and diversity at Deepdale and its associated premises. As a Club we recognise the nine protected characteristics (age, disability, gender reassignment, marriage and civil partnership, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion and belief, sex and sexual orientation), under the Equality Act 2010 and will play an active role in supporting inclusion and putting an end to discrimination.

Please complete this form which helps us to monitor applicants for equality purposes. This is sensitive personal data and will be treated with the utmost confidentiality in line with the requirements of the Data Protection legislation. The data will only be used for general statistical and monitoring purposes. The data will not be taken into account in assessing information on your application form.