



## **GROUND SAFETY DEPARTMENT - NOTES FOR RECRUITMENT, SEASON 2018/19**

Thank you for your enquiry regarding opportunities within the Ground Safety Stewarding team at Preston North End FC. Please find below some general information about the types of opportunities and the recruitment process.

The Ground Safety team at Preston North End FC employs stewards in a number of different roles across a wide range of duties on a match day. These include; Ground Safety Stewards, Hospitality (Blazer) Stewards, Car Park Stewards, Fire Stewards, Search and Response stewards, and numerous other specialist roles such as CCTV Operators, Communication officers etc..

It is a legal requirement that all Safety Stewards must receive training and achieve a nationally recognised level 2 stewarding qualification within 12 months of commencing their duties. It is also a requirement that stewards must be fit and active with the maturity, character and temperament necessary to carry out the duties required of them. Applicants for stewarding roles must be 18 years of age or over.

Our main periods for the recruitment of Stewards are just prior to, and at the early stages of each football season. We do however recruit a small number of stewards during the season. The stewarding requirements at Preston North End FC are constantly reviewed and group interviews and inductions are held when vacancies are identified.

During periods when there are no immediate vacancies, applications received from persons who we consider may be suitable for stewarding roles, are placed on a waiting list and the applications retained for future reference. When vacancies arise the application forms are reviewed against the requirements for specific roles. The most suitable applicants for the role available are then invited to attend for interview. Applications are retained for a period of approximately 12 months – at least long enough for them to be considered during the remainder of any current season, and at the start and early stages of the following season.

If your contact details change, or the above arrangements are not satisfactory and you wish to withdraw your application please contact the ground safety department at Preston North End FC.

Thank you for your enquiry.

Yours sincerely

Tom Beattie  
Deputy Ground Safety Officer